AGENDA - REGULAR PUBLIC MEETING

APRIL 27, 2015

- Call to Order
- 2. Salute to the Flag
- 3. **Fire Emergency Announcement**: In accordance with N.J.A.C. 5:70-3.1, please note that the fire/emergency exit is located to the left as you leave the Board Conference room. If that exit is blocked, proceed through the Board Office to the rear fire exit.
- 4. Roll Call
- 5. Presiding Officer's Meeting Notice Statement
- 6. Public Hearing on Meeting Agenda
- 7. President's Report/Correspondence
- 8. Superintendent's Report
- 9. Board Secretary's Report
- 10. Committee Reports
- 11. Presentation of the 2015-2016 School Budget
- 12. Board Discussion and Formal Action on Agenda Business
 - Board Operations
 - Human Resources
 - Student Development
 - Physical Resources
 - Finance & Budget
- 13. Public Hearing on Other Than Meeting Agenda
- 14. Unfinished Business
- 15. New Business
- 16. Adjournment

Please Note: It may be necessary, from time to time, to remove or make changes in a motion(s) between the time this agenda is prepared and when the Board takes action. This will be accomplished by a removal or change in the motion and noted on the Errata and Change sheet, or will be announced by the Board President at the start of the meeting.

I. BOARD OPERATIONS/POLICY Mr. Kurt Linder

APRIL 27, 2015

Any Board member who takes exception to any of the following listed actions under the category of Board Operations/Policy may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Board Operations/Policy actions of the Board, as recommended by the Superintendent, number 165 through 173 be approved.

Roll Call:

165. that the Board approve and adopt the following schedule listed below:

The Board resolves to meet, in executive (Non-Public) session, on the dates and for the purposes listed on the schedule. The minutes of these sessions will be disclosed to the public when the need for confidentiality no longer exists. Formal action may be taken by the Board at any public meeting, including Work Sessions.

Date	Time	Location	Туре	Agenda
4/27/2015	7:00 p.m.	Conference Rm.	E.S.	Personnel/Legal
	8:00 p.m.		P.M.	Regular Business/ Budget Hearing
5/11/2015	7:00 p.m.	Conference Rm.	E.S.	Personnel/Legal
	8:00 p.m.	CDW Lynch Gym	P.M.	Acknowledgements
	Immediately Following	Conference Rm.	P.M.	Regular Business
6/8/2015	7:00 p.m.	Conference Rm.	E.S.	Personnel/Legal
	8:00 p.m.		P.M.	Regular Business

- 166. that the Board approve the minutes and attachments of the April 13, 2015 Regular Public Meeting and Executive Session I. **(attached)**
- 167. that the Board approve the 1st reading of the following new Policy: (attached)

6171.6	Independent and District Special Education Evaluations

168. that the Board approve the 1st reading of the following new Regulation: (attached)

6171.6-R	Independent and District Special Education Evaluations
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169. that the Board approve the following resolution regarding employee travel:

WHEREAS,	The Board of Education believes that selective travel and conference participation results in increased growth, keeps the administration, staff, and the Board informed about modern practices and trends, contributes to professional development and maintains and enhances the District's standing; and
WHEREAS,	William Oliver, Maintenance Person, will be attending the "EPA/AHERA/OSHA Asbestos 2-Day Operations & Maintenance" training, on May 13 and May 14, 2015, at the National Asbestos and Environmental Training Institute, Ocean, NJ, and
WHEREAS,	for District employees, the attendance at this conference has either been previously approved in writing by the Superintendent and/or is provided for in the employee's current employment agreement, as work related and within the scope of his/her work responsibilities; and
WHEREAS,	the attendance at the function will promote delivery of instruction or will further enhance the efficient operation of the school district, is fiscally prudent, directly relates to and within the scope of this employee's and/or board member's current responsibilities, and is directly related to their professional development; and
WHEREAS,	the anticipated travel and related expenses particular to attendance at this function are as follows: Conference registration = \$295 Hotel = N/A Actual miles driven at the prevailing State Mileage rate (currently \$.31 per mile) = actual cost of mileage Tolls = actual cost of tolls Parking = N/A Meals & incidentals = N/A (amount per the US General Services Administration website for conference location); now, therefore be it
RESOLVED,	that the Board approves Mr. Oliver's attendance at the aforementioned workshop as well as the related travel expenses.

170. that the Board approve the following resolution regarding employee travel:

WHEREAS,	The Board of Education believes that selective travel and conference participation results in increased growth, keeps the administration, staff, and the Board informed about modern practices and trends, contributes to professional development and maintains and enhances the District's standing; and
WHEREAS,	Lindsay Whitt , will be attending the NJTESOL/NJBE's Spring conference, "Building Bridges for Language Learners", May 27, 2015, at the Hyatt Regency Hotel, New Brunswick, New Jersey; and
WHEREAS,	for District employees, the attendance at this conference has either been previously approved in writing by the Superintendent and/or is provided for in the employee's current employment agreement, as work related and within the scope of his/her work responsibilities; and
WHEREAS,	the attendance at the function will promote delivery of instruction or will further enhance the efficient operation of the school district, is fiscally prudent, directly relates to and within the scope of this employee's and/or board member's current responsibilities, and is directly related to their professional development; and
WHEREAS,	the anticipated travel and related expenses particular to attendance at this function are as follows: Conference registration = \$214 (\$179 registration cost, plus \$35 membership renewal) Actual miles driven at the prevailing State Mileage rate (currently \$.31 per mile): 97 miles = \$30.07 Tolls = actual cost of tolls Parking = actual parking cost Meals & incidentals = N/A (amount per the US General Services Administration website for conference location); now, therefore be it
RESOLVED,	that the Board approves Ms. Whitt's attendance at the aforementioned conference as well as the related travel expenses.

171. that the Board adopt the following resolution for Teacher Appreciation Week:

WHEREAS,	Teacher Appreciation Week will be celebrated the week of May 4 through May 8, 2015; and
WHEREAS,	the Old Tappan Board of Education is very much aware of the vital contribution of our teachers, who are responsible for the translation of district ideas and philosophy, which they have helped formulate, into programs and activities in the classroom; and
WHEREAS,	the dedication, intelligence, creativity, sensitivity, and high standards of our teachers are a source of inspiration to the hundreds of students whose lives they touch; and
WHERAS,	teachers make public schools great, work to open students' minds to ideas, knowledge and dreams, keep American democracy alive by laying the foundation for good citizenship, keep American democracy alive by laying the foundation for good citizenship, continue to influence us long after our school days are only memories; and
WHEREAS,	the excellence in our classrooms is matched by the excellence of the services provided by our teachers, which are crucial to the success of the Old Tappan Public Schools; now therefore be it
RESOLVED,	that on behalf of the administration, parents, and residents of Old Tappan, we express our gratitude to our professional staff for exemplary service to the district; and be it further
RESOLVED,	that Tuesday, May 5, 2015, be designated as National Teacher Day for the Old Tappan Public School District and that we take this opportunity to extend an official thank you to all District staff whose devotion enriches the lives of the members of the Old Tappan Public Schools.

I. BOARD OPERATIONS/POLICY (Cont'd)

APRIL 27, 2015

172. that the Board adopt the following resolution for National School Nurses:

WHEREAS,	National Nurses Week begins each year on May 6 th and ends on May 12 th , the birth date of Florence Nightingale, and National School Nurses Day is celebrated on Wednesday, May 6 th ; and
WHEREAS,	the 2015 theme "Ethical Practice. Quality Care.", recognizes the importance of ethics in nursing and acknowledges the strong commitment, compassion and care nurses display in their practice and profession; and
WHEREAS,	children are the future and, by investing in them today, we are ensuring our world for tomorrow; and
WHEREAS,	all students have a right to have their health needs safely met while in the school setting; and
WHEREAS,	children today face more complex and life-threatening health problems requiring care in school; and
WHEREAS,	school nurses have served a critical role in improving public health and ensuring student's academic success for more than 100 years; and
WHEREAS,	school nurses are professional nurses that advance the well-being, academic success, and life-long achievements of all students by serving on the frontlines and providing a critical safety net for our nation's most fragile children; and
WHEREAS,	school nurses act as a liaison to the school community, parents, and health care providers on behalf of children's health by promoting wellness and improving health outcomes for our nation's children; and
WHEREAS,	school nurses support the health and educational success of children and youth by providing access to care when children's cognitive development is at its peak; and
WHEREAS,	school nurses are members of school-based mental health teams; and
WHEREAS,	school nurses understand the link between health and learning and are in a position to make a positive difference for children every day; now therefore be it
RESOLVED,	that on behalf of the administration, parents, and residents of Old Tappan, we express our gratitude to our Nurses for their dedicated service to our students and staff and acknowledge the accomplishments of school nurses everywhere and their efforts of meeting the needs of today's student by improving the effective delivery of health care in our schools and show gratitude for the nation's school nurses, not just on this National School Nurse Day, but at every opportunity throughout the year.

173. that the Board adopt the following resolution recognizing Special Education Week in New Jersey:

WHEREAS,	Special Education Week will be celebrated the week of May 10 th through May 16 th 2015; and
WHEREAS,	more than 244,000 children receive special education instruction in New Jersey's public and private schools; and
WHEREAS,	more than 18,000 special needs children are enrolled in preschool and early intervention programs in New Jersey; and
WHEREAS,	thousands of parents, teachers, child study team members and school administrators give generously of their time and energy to support the learning needs of special education students; and
WHEREAS,	the theme for Special Education Week 2015 is "Faces of Success"; and
WHEREAS,	the public school districts and the private schools of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as residents of this state and as members of society; now therefore be it
RESOLVED,	that the Old Tappan Board of Education does hereby recognize May 10th through May 16th, 2015 as Special Education Week in Old Tappan and call upon all residents to recognize the achievements of New Jersey's special education students and the outstanding contributions made by educators, school board members, schools and agencies for the disabled and their parents toward quality education for the exceptional citizens of our state.

II. HUMAN RESOURCES Ms. Nicole Gray

APRIL 27, 2015

Any Board member who takes exception to any of the following listed actions under the category of Human Resources may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Human Resource actions of the Board, as recommended by the Superintendent, number 108 through 112 be approved.

Roll Call:

108. that the Board approve the following student teacher for the 2015-2016 school year:

Name & University	Assignment	Dates
Catherine Ricca/Ramapo	TBD - Grade 1 (Ms. Walker)	9/8/2015 - 12/4/2015
College		

109. that the Board approve the following course approvals:

Teacher	Course	Credits	Туре	School	Dates
Nancy	Astronomy	4	Standard	Ramapo	7/6/2015 -
Gambuti	EDTC-628			College	8/6/2015
Nancy Gambuti	Using Technology and Stories to Teach Students EDTC-632	4	Online	Ramapo College	7/6/2015 - 8/6/2015

110. that the Board approve the following course approvals:

Teacher	Course	Credits	Туре	School	Dates
Mary	Astronomy	4	Standard	Ramapo	7/6/2015 -
Walker	EDTC-628			College	8/6/2015
Mary Walker	Using Technology and Stories to Teach Students EDTC-632	4	Online	Ramapo College	7/6/2015 - 8/6/2015

111. that the Board approve the following Family Leave for Michele Ortiz as follows:

Teacher/Assignment	Dates	Reason
Michele Ortiz/Math	6/19/2015 - 7/4/2015	Presumptive Period of Disability
Intervention TBD		(Pre-birth) with pay as applicable
	7/5/2015 - 8/1/2015	Presumptive Period of Disability
		(Post-birth)
	8/2/2015 - 11/23/2015	Unpaid Leave
		(FMLA and Family Leave Act)
	11/24/2015 - 6/30/2016	Unpaid Leave

II. HUMAN RESOURCES (Cont'd) APRIL 27, 2015

112. that the Board approve the following leave replacement teacher, pending proof of archived fingerprints:

Name	School/Assignment	Rate
Alicia Fernandez	CDW - ESL Teacher (Leave	1/200 BA, Step 1
	Replacement for Yena Woo)	Per diem
	5/7/2015 – 6/26/2015	No Health Benefits

III. STUDENT DEVELOPMENT Mr. Richard Ferrigno

APRIL 27, 2015

Any Board member who takes exception to any of the following listed actions under the category of Student Development may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Student Development actions of the Board, as recommended by the Superintendent, number 17 through 19 be approved.

Roll Call:

- 17. that the Board approve the early dismissal of Kindergarten classes on Friday, June 12, 2015 in order to conduct the Kindergarten Round-Up Session for parents and incoming students.
- 18. that the Board approve the early dismissal of Eighth Grade classes on Wednesday, June 17, 2015 (the rain date will be June 18, 2015).
- 19. that the Board approve the following Track schedule for Spring, 2015:

May 4	@ NV Demarest HS
May 7	@ Waldwick HS
May 15	@ NVOT HS
May 18	@ Waldwick HS
May 21	@ NVOT HS
May 28	@ Benjamin Franklin MS (Ridgewood)
June 2	@ NVOT HS

IV. PHYSICAL RESOURCES Ms. Nicole Gray

APRIL 27, 2015

Any Board member who takes exception to any of the following listed actions under the category of Physical Resources may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Physical Resources actions of the Board, as recommended by the Superintendent, number 44 through 46 be approved.

Roll Call:

- 44. that the Board approve the facilities request from the Old Tappan PTO to hold a Spring Fling Carnival event in the Charles DeWolf Middle School gymnasiums on Friday, May 1, 2015, from 7:00pm until 10:30pm.
- 45. that the Board approve the facilities request from the Old Tappan Borough to use the school gymnasiums for Memorial Day Festivities on Monday, May 25, 2015, in case of inclement weather.
- 46. that the Board approve the facilities request from the Presbyterian Church of the Palisades to use the CDW Rossi Gym and bathrooms or the TBD Gym and bathrooms, from July 20, 2015 through August 13, 2015 (on designated days only) from 12:45pm to 2:30pm, at a fee of \$50/hour.

V. FINANCE & BUDGET Ms. Lorraine Hliboki

APRIL 27, 2015

Any Board member who takes exception to any of the following listed actions under the Category of Finance & Budget may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Finance & Budget actions of the Board, as recommended by the Superintendent, number 145 through 159 be approved.

Roll Call:

- 145. that the Board approve payment of the following vendor bill list (as detailed in the list attached to the agenda of this meeting), including adjustments to previously approved bill payments. The School Business Administrator/ Board Secretary is authorized to release the warrants for payments of **additional April**, **2015** bills in the amount of **\$178,665.76** for the current expense. **(attached)**
- 146. that the Board approve payment of the payroll (as detailed in the payroll summary report). The School Business Administrator/Board Secretary is authorized to release the warrant of the payroll of \$746,176.88 for the month of April, 2015.
- 147. that the Board approve the March, 2015 Transfers. (attached)
- 148. that the Board approve the following resolution:

Pursuant to N.J.A.C. 6:20-2.13(d), the Board Secretary certifies for the month of **March**, **2015** no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education in the 2014-2015 school district budget pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1. (**see Account Totals Report**)

Douglas Barrett	 Date	
Board Secretary	_ 5.10	

- 149. that the Board approve the **March**, **2015** Custodian of School Monies Report and Board Secretary's Report. (**attached**)
- 150. that the Board approve the following resolution:

Resolved, that the Old Tappan Board of Education pursuant to N.J.A.C. 6A:23-2.11 certified for the month of **March, 2015** (after review of the Board Secretary's and Treasurer's monthly financial reports) to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11, and that we believe as of this date sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

V. FINANCE & BUDGET

(Cont'd)

APRIL 27, 2015

151. that the Board approve the following resolution for services of an Insurance Consultant: **(attached)**

WHEREAS,	the Old Tappan Board of Education (hereinafter referred to as the "Board") desires to retain the services of an Insurance Consultant, without public bidding in accordance with N.J.S.A. 18A:18A-5(a)(10); and			
WHEREAS,	Brown & Brown Benefit Advisors (hereinafter referred to as "Brown & Brown") has submitted a proposal to provide Insurance Consultant services; and			
WHEREAS,	the Board finds the fee structure submitted by Brown & Brown in its proposal to be favorable; and			
WHEREAS,	based on the positive reputation of Brown & Brown and the fee structure, the Board desires to award an Insurance Consultant contract to Brown & Brown; and			
WHEREAS,	N.J.S.A. 18A:18A-5(a)(10) authorizes the Board to award a contract for Insurance Consultant services without public bidding, in accordance with the procedures established for an extraordinary unspecifiable service (hereinafter referred to as "EUS"), pursuant to N.J.S.A. 18A:18A-5(a)(2); and			
WHEREAS,	the parties are desirous of memorializing the terms of their agreement; now, therefore, be it			
RESOLVED,	that Brown & Brown shall be appointed to provide Insurance Consultant services and that a contract for such services shall be awarded for the following reasons: 1. The fee structures proposed are most advantageous to the Board, price and other factors considered. 2. Experience and resources necessary to perform the contract have been demonstrated. 3. Reputation and responsibility of the Insurance Consultant are satisfactory.			
RESOLVED,	that:			
TREGEVED,	 The Board hereby appoints Brown & Brown to provide Insurance Consultant services subject to the execution of an Agreement. The Board authorizes the Board President and the Business Administrator/Board Secretary to execute the Agreement and any other documents and to take all actions necessary to effectuate the terms of this resolution. 			

V. FINANCE & BUDGET

(Cont'd)

APRIL 27, 2015

152. that the Board approve the use of Contracts with approved Middlesex Regional Educational Services Commission (MRESC) to purchase data communications equipment: (attached)

WHEREAS,	18A:18A-et.seq. LFN 2011-35, m goods or service	and N.J. nay by res es under he State	A.C. 5 colution the MI by th	5:34-7.29(c) and withon RESC Coo	ursuant to P.L.2011.c.139; N.J.S.A.) and per Local Finance Notice No. but advertising for bids, purchase any perative Pricing System entered into of Purchase and Property in the
WHEREAS,	the Old Tappan Board of Education has the need to purchase goods utilizing the MRESC Cooperative Pricing System; and				
WHEREAS,	the Old Tappan Board of Education may purchase technology equipment with the referenced MRESC Vendor through this resolution and properly executed purchase order(s) subject to all conditions applicable to the current MRESC Cooperative Pricing System; now therefore, be it				
RESOLVED,	that the Old Tappan Board of Education authorizes the District's Qualified Purchasing Agent to purchase certain goods from the approved MRESC vendor as listed below, pursuant to all conditions of the individual bid award product lines; and be it further				
RESOLVED,	that the Old Tappan Board of Education approve the purchase of the items listed below via CDW-G, a vendor who has been awarded bids through MRESC Cooperative Pricing System, not to exceed \$37,000.00:				
	Bid Number	Vendor	Qty	Item	Description
	MRESC 13/14-04		03	3093080	CISCO CAT WS-C2960X-48FPS-L
	MRESC 13/14-04		04	3103115	CISCO WS-C2960X-48TD-L
	MRESC 13/14-04	CDW-G	01	3060015	CISCO CAT2960-X24 GE POE 370W
	MRESC 13/14-04		06	2094514	CISCO 10GBASE-LRM-SFP+LONG
	MRESC 13/14-04		02	719878	CISCO 100FX SFP ON GE SFP PORT
	MRESC 13/14-04		20	3277895	CISCO MERAKI MR18 CLOUD MGD
	MRESC 13/14-04	CDW-G	20	2021373	CISCO MERAKI CLOUD CONTR LIC

V. FINANCE & BUDGET

(Cont'd)

APRIL 27, 2015

153. that the Board approve the following final 2015-2016 school district budget for submission:

BE IT RESOLVED,	that the Old Tappan Board of Education, County of Bergen, approves the preliminary 2015-2016 school year budget as follows:		
	Current General Expense (Fund 11) Capital Outlay (Fund 12) TOTAL GENERAL FUND	\$15,463,877 <u>\$ 1,331,622</u> \$16,795,499	
	Special Revenue (Fund 20) Debt Services (Fund 40) TOTAL EXPENDITURES/APPROPRIATIONS and,	\$ 100,000 \$ 904,065 \$17,799,564	
BE IT FURTHER RESOLVED,	that the GENERAL FUND tax levy \$13,164,472 is support Current General Expense and \$731,518 to Service, for the 2015-2016 school year budget; an	o support Debt	
BE IT FURTHER RESOLVED,	That the 2015-2016 school year budget includes \$ banked cap in accordance with N.J.A.C. 6A:23A-1		

154. that the Board approve the 2015-2016 maximum budgeted travel expenditures in the amount of \$21,575.

Per N.J.S.A. 18A:11-12(4)p, the 2014-2015 maximum budgeted travel expenditures amount is \$21,575 of which \$4,097.23 has been spent to date.

155. that the Board approve the allocation of District Taxes for the 2015-2016 school year to Debt Service as follows:

BE IT RESOLVED,	that the amount of District Ta totaling \$731,518, be allocate requirements; and	exes for the 2015-2016 school year, ed for DEBT SERVICE	
BE IT FURTHER RESOLVED,	that the Mayor and Council of the Borough of Old Tappan is requested to place in the hands of the Treasurer of School Monies the aforementioned amount per the following schedule:		
	<u>Date</u>	Amount Due	
	9/18/2015 3/18/2016	\$ 47,032.50 \$684,485.50	

156. that the Board approve the allocation of the District Taxes for the 2015-2016 school year to Current Expenses as follows:

BE IT RESOLVED,	that the amount for District Taxes for the 2015-2016 school year, totaling \$13,164,472 be allocated for CURRENT EXPENSE requirements; and			
BE IT FURTHER RESOLVED,	that the Mayor and Council of the Borough of Old Tappan is requested to place in the hands of the Treasurer of School Monies the aforementioned amount per the following schedule: (Monies are due within 30 days of listed dates.)			
	<u>Date</u>	Amount Due		
	07/1/2015 08/1/2015 09/1/2015 10/1/2015 11/1/2015 12/1/2015 01/1/2016 02/1/2016 03/1/2016 04/1/2016 05/1/2016	\$1,097,039.33 \$1,097,039.33 \$1,097,039.33 \$1,097,039.33 \$1,097,039.33 \$1,097,039.33 \$1,097,039.33 \$1,097,039.34 \$1,097,039.34 \$1,097,039.34 \$1,097,039.34 \$1,097,039.34		

- 157. that the Board approve AM Consultants, 107 Pinebrook Road, Montville, NJ, to conduct a complete Fixed Assets Inventory for the 2014-2015 fiscal year at a cost of \$1,950.
- 158. that the Board approve a Sanitation Services contract as follows:

WHEREAS,	the Old Tappan Board of Education finds that the services provided by Buldo Brothers Sanitation, Inc., P.O. Box 326, River Vale, NJ, are being performed in an effective and efficient manner; now therefore be it
RESOLVED,	that the Old Tappan Board of Education approve a two-year sanitation services contract extension, pursuant to N.J.S.A. 18A:18A-42(3)o, with Buldo Brothers Sanitation, Inc., for the 2015-2016 and 2016-2017 school years, in the amount of \$9,660 per year.

159. that the Board authorize Douglas Barrett, School Business Administrator/Board Secretary, to approve payment for the following bills:

Direct Energy

EXPLANTION: As the next scheduled Board Meeting is May 11, 2015, there are certain bills that must be paid to avoid penalty or disruption of essential services.

RESOLUTION

WHEREAS, Chapter 231 of the Public Laws of 1975 known as the "Open Public Meetings Act" and also known as the "Sunshine Law" permits the holding of a private meeting to which the public is not invited for the purpose of permitting the discussion of various exempted matters after the adoption of a Resolution setting forth the general nature of the subject matter to be discussed, and as precisely as possible, the time when the circumstances under which the discussion conducted in the closed session can be disclosed to the public.

NOW, THEREFORE, BE IT RESOLVED that the Old Tappan Board of Education convene at the time and place hereinafter set forth for a private executive session to which the public is not invited to discuss the following general subject matters:

- 1. Matters which are confidential by federal law, state statute or rule of court.
- 2. Matters in which the release of information would impair a right to receive United States Government funds.
- 3. Matters which would constitute an unwarranted invasion of individual privacy.
- 4. Matters involving any collective bargaining agreement, the terms and conditions proposed for inclusion and the negotiation of same.
- 5. Matters involving the purchase, lease or acquisition of property with public funds, the setting of banking rates or investment of public funds where the public's interest could be adversely affected.
- 6. Matters involving tactics and techniques used for protecting the safety and property of the public, as well as investigations of violations or possible violations of the law.
- 7. Any pending or anticipated litigation or contract negotiations, other than collective negotiations, in which the public body is or may become a party.
- 8. Matters falling within the attorney/client privilege.
- 9. Matters relating to personnel involving employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body.
- 10. Matters involving the quasi-judicial deliberations of a public body that may result in the imposition of a specific civil penalty or the suspension or loss of a license or permit as a result of an act or omission for which the party bears responsibility.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Old Tappan Board of Education will disclose to the public the minutes of this session when the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the private executive session aforementioned takes place in the Conference Room at the Charles DeWolf Middle School forthwith.

Motion to move into Executive Session at		
Moved by	2nd by	
Meeting Adjourned		